

April 21, 2010

The regular bi-monthly meeting of the Lafayette Township Committee was held on Wednesday, April 21, 2010 at 7:30 P.M. in the Municipal Building, 33 Morris Farm Road, Lafayette, NJ

Members Present: Mayor Bruning, Committeepersons Hughes, Corcoran, D'Angeli, and Sweeney

Also Present: Clerk Fedish, CFO Magura, Road Foreman Macko

Mayor Bruning opened the meeting stating that it was being held in compliance with the Public Laws of 1975, Chapter 231, Sections 4 and 13.

Minutes - Motion by Hughes, seconded by Corcoran, to accept and place on file the minutes of April 6, 2010. Motion carried by roll call vote: Hughes-yes, Corcoran-yes, Sweeney-yes, D'Angeli-yes, Bruning-yes.

2010 Municipal Budget - Heidi Wohlleb, Auditor

Ms. Wohlleb reviewed the different scenarios she submitted regarding the tax levy for 2010. She noted that there will be a 2.5% hard cap next year, which will not exclude any items.

Reports

Treasurer

Cash Report for March 2010

Cash Balances as of February 28, 2010 \$2,034,965.09

Cash Receipts for March 2010 \$329,109.52

Total \$2,364,074.61

Cash Disbursements for March 2010 \$628,590.85

Cash Balances as of March 28, 2010 \$1,735,483.76

Account Balances as of March 31, 2010

Current – Checking \$726,926.37

Capital – Checking \$394,970.67

Escrow – Checking \$67,678.71

COAH-Developers Fees \$107,384.94

Open Space Municipal Tax \$278,095.56

Trust Accounts for Developer's Agreements \$143,943.16

Special Rec. – Checking \$5,326.76

Special Donations \$7,543.00

Dog Trust Account \$3,614.59

Total Account Balances \$1,735,483.76

Motion by D'Angeli-yes, seconded by Sweeney, to accept the Treasurer's report as submitted. Motion carried by roll call vote: Hughes-yes, Corcoran-yes, Sweeney-yes, D'Angeli-yes, Bruning-yes.

Committee Reports

Emergency Management - Hughes reported the next meeting is scheduled to be held next week.

Quick Check Request - Hughes requested the Clerk follow up with the Township Attorney for Quick Check's request of the return of their affordable housing deposit.

Land Use Board - Corcoran reviewed the meeting of April 15, 2010. The Land Use Board is reviewing the sign ordinance; and the Master Plan Re-examination will begin soon. Corcoran reported the April 22, 2010 meeting has been cancelled due to the lack of an agenda.

Fire Department - Sweeney reported Charlie Clink is getting paperwork together for the State regarding the well. The fire department is still using the water buffalo due to failed water tests. Sweeney explained the situation and work being done.

Building and Grounds - Bruning reported the NJDEP permit to replace the footbridge has been received; & he will be pursuing quotes.

Bruning asked Road Foreman Macko to add mulch to the playground area & weed the entrance way to the park.

Streets and Roads - D'Angeli reviewed the Road Foreman's report noting a mower is needed for the Case tractor. Road Foreman will pursue quotes.

Correspondence

1. From Jameson Family re: Thank you to Bill Kaufman, ACO, for help in finding dog
2. From Bob Martin, NJDEP Commissioner, re: Clean Communities Funding
3. Andover Township Ordinance Amending Chapter 190-Zoning
4. From Fred Bowers, NJDEP, re: Potential Stormwater impacts to Wreden's septic system
5. From Justin Kinney re: Fishing Contest

Vouchers

AIRGAS EAST	103.56
AMERIGAS – CHESTER	617.67
AQUATIC ANALYSTS, INC.	621.67
BEAVER RUN FARMS	380.40
CENTURY LINK	425.19
CENTURYLINK COMMUNICATIONS, INC.	48.23
CERENZIO & PANARO, P.C.	109.50
CHELBUS CLEANING CO., INC.	275.00
CINTAS CORP #111	286.65
CUSTOM BANDAG, INC.	456.00
D. LOVENBERG'S PORTABLE TOILET	65.00
DECKER'S FIRE & SAFETY	541.00
FINCH FUEL OIL CO., INC.	2,658.07
FINELLI CONSULTING ENGINEERS, INC.	157.50
FRANKFORD TOWNSHIP	14,703.50
G & G DIESEL SERVICE INC.	30.12
G & H SERVICE INC.	52.74
HIGH POINT REG HIGH SCHOOL	165,230.64
INFORMATION SYSTEMS GROUP	60.00
JAMES ANDO	182.00
JCP & L	1,828.86
JONATHAN VERKON	129.99
KAREN UNRATH	89.00
KATHIE REIMELS	30.05
LADDEY, CLARK & RYAN, LLP	3,729.73
LAFAYETTE AUTO PARTS	22.63
LAFAYETTE TWP BD OF ED	293,300.00
LORRAINE JIROUX	559.10
MILLSIDE CAFÉ	131.29
MONTAGE ENTERPRISES INC.	267.00
MONTAGUE TOOL & SUPPLY CO.	311.06
NEXTEL COMMUNICATIONS	166.16
NIELSEN AUTOMOTIVE CORP	104.38
NISIVOCCIA & COMPANY LLP	12,568.00
OPDYKE'S SALES & SERVICE	135.63
POLOWY STONE & MASON	36.90
PUBLIC ALLIANCE INSURANCE COVERAGE	34,164.00
ROWE & COMPANY	111.84
ROY E. KURNOS	175.00
SERVICE ELECTRIC CABLE TV	17.00
SK OFFICE SUPPLY INC.	17.98
STAPLES BUSINESS ADVANTAGE	204.97
STEPHANIE PIZZULO	15.00
SUSSEX CTY ASSESSOR'S ASSOCIATION	30.00
SUSSEX CTY LEAGUE OF MUNICIPALITIES	80.00
THE NEW JERSEY HERALD	284.90
TREASURER, S/NJ	50.00
WARREN COUNTY SERVICE CENTER INC.	32.00
FINELLI CONSULTING ENGINEERS, INC.	1,540.00
ACROW CORPORATION	872.38
BENT, KEVIN & KAREN	309.02
CARL STAHL PROPERTIES, LLC	1,681.25
DAN BARCLAY	247.57

DR. & MRS. SIEGEL	3,306.70
FINELLI CONSULTING ENGINEERS, INC.	188.13
K. HOVNANIAN	1,564.52
LADDEY, CLARK & RYAN, LLP	780.00
RICHARD FAGERSTEN	1,543.05
T.A. MOUNTFORD CO.	433.82
NJ DEPT OF HEALTH & SENIOR SERVICES	156.00
WM E. KAUFMAN SR.	484.00

Motion carried by roll call vote: Motion carried by roll call vote: Hughes-yes, Corcoran-yes, Sweeney-yes, D'Angeli-yes, Bruning-yes.

Old Business

Personnel Policies & Procedures Manual Resolution - Motion by Corcoran, seconded by D'Angeli, to adopt the following resolution:

WHEREAS, it is the policy of Lafayette Township to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to, Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meetings Act; and

WHEREAS, the Township Committee has determined that there is a need for personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee that the Personnel Policies and Procedures Manual attached hereto is hereby adopted.

BE IT FURTHER RESOLVED that these personnel policies and procedures shall apply to all Township officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

ALSO, BE IT FURTHER RESOLVED that this manual is intended to provide guidelines covering public service by Township employees and is not a contract. The provisions of this manual may be amended and supplemented from time to time without notice and at the sole discretion of the Township Committee.

ALSO, BE IT FURTHER RESOLVED that to the maximum extent permitted by law, employment practices for the Township shall operate under the legal doctrine known as "employment at will".

AND, ALSO, BE IT FURTHER RESOLVED that the Township Committee and all managerial/supervisory personnel are responsible for these employment practices. The Township Personnel Liaison and Township Attorney shall assist the Township Committee in the implementation of the policies and procedures in this manual.

Motion carried by roll call vote: Motion carried by roll call vote: Hughes-yes, Corcoran-yes, Sweeney-yes, D'Angeli-yes, Bruning-yes.

Health Insurance - Hughes reported George Morville is still working on this issue.

New Business

School Budgets - Hughes noted both school budgets were defeated. A meeting will be held on Monday, April 26, 2010 at 7:00pm. at the Municipal Building to discuss the budget with Lafayette Township school officials. Hughes suggested more information be submitted by both schools i.e. salary information, professional training, etc.

Affordable Housing Planner - Hughes reported interviews will be conducted.

Sussex County PAC - Hughes reported the PAC did not amend their resolution as requested. Hughes suggested a letter be sent to the County Planner, Eric Snyder, to include this on the May agenda and the resolution be revised to include Lafayette's resolution and concerns that was forwarded previously.

Audience

Mr. Charlie Clink, Fireman, said the NJDEP clean water act was enacted and explained the situation at the Fire House. He thanked the Municipal Clerk and Road Foreman for their help with this situation.

Mrs. Margaret Strowe, Decker Road, said the High Point Regional High School budget presentation was confusing and asked that education not be cut.

Mr. Clink feels the cost per student at the high school is extreme.

Mrs. Catherine Clink, Beaver Run Road, does not understand why the Lafayette Township School needs a superintendent/principal, assistant principal and administrator when there are less than 300 students enrolled in the school. Committeeman Hughes said State law mandates that each district have these positions.

Mr. Clink is upset the budget proposed a 3.5% for teachers while there is no increase in Social Security.

Executive Session - Motion by Hughes, seconded by D’Angeli, to adopt the following resolution:

A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP
OF LAFAYETTE, COUNTY OF SUSSEX, STATE OF NEW JERSEY,
AUTHORIZING CONFERENCE OF THE TOWNSHIP COMMITTEE
WITH THE PUBLIC EXCLUDED

WHEREAS, it is deemed appropriate that the Township Committee discuss the matter(s) hereinafter mentioned without the presence of the public in accordance with the provisions of R.S. 10:4-12b, being Section b of the Open Public Meetings Act.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Lafayette, in the County of Sussex, State of New Jersey as follows:

A matter relating to ongoing litigation shall be discussed by the Township Committee without the presence of the public. It is anticipated that this matter can be disclosed to the public upon resolution of the matter.

Motion carried by roll call vote: Hughes-yes, Corcoran-yes, Sweeney-yes, D’Angeli-yes, Bruning-yes.

Exec. Session - Ongoing Litigation

Motion by D’Angeli, seconded by Corcoran, to adjourn to the regular meeting. Motion carried by roll call vote: Hughes-yes, Corcoran-yes, Sweeney-yes, D’Angeli-yes, Bruning-yes.

Mayor Bruning stated ongoing litigation was discussed in Executive Session.

Adjournment

With there being no further business, motion by D’Angeli, seconded by Corcoran, to adjourn the meeting. Motion carried. Meeting adjourned.

Respectfully submitted,

ANNA ROSE FEDISH, RMC
Municipal Clerk